

NAMBOUR CHRISTIAN COLLEGE

POSITION DESCRIPTION

VISUAL ARTS TEACHER - JUNIOR SCHOOL

Position Purpose	In support of the Mission and Vision of NCC, the Junior School Visual Arts Teacher is responsible for delivering an engaging Visual Arts program that fosters creativity, self-expression and artistic skills in students. The role supports participation in the creative process, manages Visual Arts resources, contributes to school events and enrichment activities, and inspires a lifelong appreciation of the visual arts.
Qualifications	Bachelor of Education Visual Arts specialization or demonstrated expertise in Visual Arts highly regarded. Current Queensland Teacher Registration A current First Aid Certificate.
Accountability	Head of Junior School, Deputy Head of Junior School and Teaching and Learning Coordinators and ultimately the Executive Principal.
Key Relationships	Students, teachers, parents, Teaching and Learning Coordinators, Deputy Head of Junior School, Head of Junior School and Executive Principal.

Personal Requirements

These are generally personal in nature and reflect the desired attributes of staff.

- Have a personal faith and commitment to Jesus Christ
- Demonstrate an ability to translate faith into practice
- Proactively contribute to the delivery of the Mission of NCC
- Demonstrate, establish and maintain appropriate professional boundaries with students.
- Actively support and always act in a manner consistent with the College ethos and Staff Code of Conduct
- Act with integrity, loyalty, honesty and accept authority
- Act with tolerance and compassion
- Demonstrate an ability to forgive and accept forgiveness
- Demonstrate an acceptance of other people
- Exhibit self-discipline
- Demonstrate a willingness to learn and engage in professional development
- Maintain confidentiality.

Professional Competencies

Each Classroom Teacher will be expected to:

- Demonstrate an understanding of the philosophy of Christian Education and to translate it into practice in the classroom, playground, office and staffroom
- Communicate effectively with adults and students
- Work as a member of a team
- Demonstrate an understanding of current educational trends in his/her subject area/s
- Use relevant curriculum documents to plan and evaluate quality learning programs that are sequential, engaging and cater to the needs of all students

- Use the AITSL Professional Standards to evaluate teaching and learning and set goals for continuous improvement
- Participate fully in the College Teacher Growth Cycle in order to reflect on practice and set goals for continuous improvement
- Establish and maintain positive and consistent classroom management and discipline strategies
- Use a variety of teaching strategies and resources, including technology
- Maintain positive and professional relationships with his/her students
- Demonstrate the ability to refer children with learning difficulties to the Learning Enrichment Department and comply with legislative requirements for NCCD
- Note evidence of adjustments for NCCD students in weekly, term or unit planning throughout the school year to the quality and standard expected by the College.

Key Responsibilities and Duties

Each Classroom Teacher will be expected to:

- Effectively organise his/her classes and maintain quality care and discipline of the students in those classes and in general school life. Have written procedures for behaviour management, classroom organisation, movement procedures, etc.
- Be responsible for the standard of work in the classroom, for evaluation and assessment of the children's progress and for reporting to parents in written form and verbally
- Know, plan, program and teach the school's curriculum at the appropriate standards for each year level. Keep written documents of daily and term planning, assessment, assignments, etc.
- Implement the school's Christian philosophy in the classroom and other aspects of school life in a natural spontaneous way that will foster Christian faith
- Demonstrate a willingness to contribute to the spiritual growth of students and the faith community which is Nambour Christian College
- Effectively establish and carry out student assessment and reporting procedures in line with the College's requirements (including preparation of QCAA submissions)
- Actively contribute to curriculum development (including writing Work Programs)
- Attend all required Staff meetings, Parent/Teacher meetings and Interviews
- Communicate with parents regarding student progress
- Actively contribute to the school's co-curricular program
- Attend In-service courses and out of hours school functions as required by the school
- Be diligent with playground duties as rostered and report areas of maintenance needs to the maintenance staff
- Attend Staff Devotions
- Maintain accurate records of student attendance at lessons
- Be aware and supportive of College Workplace Health and Safety (WHS) requirements
- Perform other duties as required

Visual Arts Teacher responsibilities

- Design and deliver engaging Visual Arts learning experiences that inspire creativity, self-expression, and artistic skill development in Junior School students.
- Plan and implement a sequential and age-appropriate Visual Arts program that enables students to explore, create, reflect, and respond as part of the artistic process.
- Manage, maintain, and develop Visual Arts resources, equipment, and learning spaces, ensuring accurate inventory records and safe practices.
- Coordinate and support Visual Arts initiatives, exhibitions, showcases, and other College events that celebrate student learning and achievement.
- Provide opportunities for students to extend their participation in the Arts through co-curricular and enrichment activities, such as art clubs, workshops, competitions, and special interest groups.
- Foster an appreciation of the visual arts and encourage students to engage confidently in creative exploration.

Remuneration In accordance with levels set out in the NCC Enterprise Agreement

Reference Documents

- NCC Student Safety and Wellbeing Policy
- NCC Staff Code of Conduct
- NCC Enterprise Agreement
- NCC Staff Dress Code Policy
- NCC Workplace Health and Safety Policy

Hours of Work As per Employment Contract