NAMBOUR CHRISTIAN COLLEGE LTD

INTERNAL POLICY & PROCEDURE No. 15-B7



CREDIT & COLLECTION POLICY

ISSUED	October 2003	LOCATED	T:\Admin\Executive\1.College Policies - All major College policies\College Policies		
REVISED	July 2008 2005	January 2012	June 2017	September 2018	November 2019

1 Introduction

This policy outlines the terms for fee payments and fee collection for Nambour Christian College Ltd, herein referred to as the College. It details the contractual responsibilities for payment of tuition fees, levies and charges and consequences of non-payment. The College is a not-for-profit organisation and therefore timely payment of fees is crucial for the effective provision of educational services and ongoing financial viability.

7 The Law

The law requires that the College operate with sufficient financial resources for its day-to-day operations. Likewise, the law provides the College with avenues to follow-up unpaid fees.

3 Principles

The Strategic Plan for Nambour Christian College identifies that:

- 3.1 The College will be a good steward of the finances and resources in its charge. We are committed to use our finances and resources wisely in managing the College affairs while at the same time ensuring accessibility to all families who genuinely desire a Christian education for their children.
- 3.2 The College seeks to develop and maintain the physical resources and facilities in order to maximize the education experience and outcomes for its students.
- 3.3 The College seeks to conduct relationships, programs and business dealings in a way that will demonstrate Christian values and ethics.
- 3.4 The parent/s or guardian/s enter into a legal contract with the College when a Contract of Enrolment is signed.

4 **Definitions**

• **Contractual party/ies:** The parent/s or guardian/s who signed the Contract of Enrolment are therefore responsible for fee payment, both jointly or severally.

5 Scope

This policy sets out clear responsibilities and obligations of the Contractual Party/ies who have enrolled their students at the College.

6 Terms of credit – due date for fees

Fees are due and payable in full on the first day of each term.

7 Extension to Terms of Credit & Payment Options

The Contractual Party/ies may apply to the College for alternative arrangements for payment of fees. These are:

- 7.1 Payment is made in full by a specified and agreed upon date.
- 7.2 An automatic payment schedule is agreed upon whereby the Contractual Party/ies authorises the College to set up a direct debit payment; or
- 7.3 An Agreed Payment Schedule. This is where a detailed payment schedule is submitted by the Contractual Party/ies and accepted by the College.

8 Credit card surcharge

All credit card payments will incur an additional fee of 1%.

9 Implementation

This policy will be implemented immediately upon enrolment and acceptance of a child/ren into the College.

10 Responsibilities

10.1 The College

- (a) The Strategic Plan for Nambour Christian College identifies that the College is to conduct its relationships, programs and business dealings in a way that will demonstrate Christian values and ethics.
- (b) The College will, at all times, be open to negotiate mutual payment arrangements with the Contractual Party/ies and they are encouraged to keep the Business Manager informed of any relevant circumstances.
- (c) The Principal will be kept informed, as necessary, maintaining the confidentiality and dignity of the Contractual Party/ies at all times.

10.2 Contractual party/ies

- (a) The Contractual Party/ies who sign the Enrolment Contract are responsible for the prompt and full payment of fees, including outstanding debts, both jointly and severally.
- (b) In situations when Contractual Party/ies are experiencing difficulties making payment of fees by the due date, they are requested to contact the Business Office *before* the account becomes overdue.

- (c) The Contractual Party/ies will reinstate all dishonoured direct debits within 7 days of the payment default.
- (d) An ongoing payment arrangement must be established when there is a debt outstanding beyond the terms outlined in Clauses 6 and 7 above. This also applies when enrolled children leave the College and amounts remain outstanding. Failure to comply may result in the College proceeding with collection of outstanding fees through legal channels. In most situations, Contractual Party/ies will be required to authorise a regular Direct Debit authority to avoid referral to a professional collection agency.

11 Procedure for recovery of Outstanding Fees

The process for fee collection and when necessary recovery of overdue fees is initiated in a considerate and consistent manner. At each step, at least two efforts will be made to contact the Contractual Party/ies via phone, email and/or SMS and in the later stages through registered mail.

The details of the steps which staff from the College will take are as follows:

- 11.1 Fees are payable on the first day of each term.
- 11.2 **Seven (7) days** into the term, fees are deemed to be outstanding, after non-payment and no contact with the school. The Business Office will email a statement advising the Contractual Party/ies that fees are overdue.
- 11.3 **Fourteen (14) days** into the term, if the account is unpaid and no response to prior contact, the Business Office will again contact by SMS and/or email the Contractual Party/ies.
- 11.4 **Twenty-one (21) days** into the term, if account remains unpaid and no response, an emailed letter from the Business Manager will be sent to the Contractual Party/ies, requesting either payment or a detailed response for the non-payment.
- 11.5 **Twenty eight (28) days** into the term. The Principal will make every effort to make personal contact with the Contractual Party/ies to seek rectification. This will be followed with an email and registered letter, advising the Contractual Party/ies that they have defaulted in their contractual obligations and seeking full payment within the next 7 days or contact to be made with the Principal's office.
- 11.6 **Thirty five (35) days** into the term, and when no response has been received by the College from the Contractual Party/ies.

In this case, the outstanding debt will be referred to a Professional Collection Agency. Default payments may result in the Contractual Party/ies being listed with a credit reporting agency. Costs and commissions associated with the collection will be added to the outstanding balance

o Simultaneously, with the action stated in Clause 11.6, the Principal may call for a show cause meeting regarding the continuation of the enrolment.

12 Prescribed direct debit payments

In instances where fees have remained outstanding beyond the 35 days, and legal action is imminent, a direct debit authority will be required if the College agrees for the enrolment to continue.

13 Cancellation of Enrolment

- 13.1 This will never be the College's preferred course of action.
- 13.2 Cancellation of enrolment may, at the Principal's discretion, be a consequence of extended non-payment of fees and charges payable to the College.

14 Late Fees and Charges

Accounts with overdue fees and charges, where satisfactory payment arrangements have not been entered into, and/or adhered to, will incur a non-refundable administration fee of up to \$50 per term.

15 **Policy Review**

This policy will be reviewed every three years, or as necessary.

Credit Policy Flowchart payment expectations summarised



PHASE ONE

PHASE TWO

NOTE: Fees are due on first day of Term

Unpaid after 7 days PHASE ONE Business Office to attempt to contact Contractual Party/ies for **BUSINESS OFFICE** resolution via: **SMS Email** Phone No Response and Unpaid after 14 days Business Office to attempt to contact Contractual Party/ies for resolution via: **SMS Email** Phone Letter (Phase One), posted advising matter escalating to ☐ Business Manager within 7 days No Response and Unpaid after 21 days PHASE TWO Business Manager to attempt to contact Contractual Party/ies for **BUSINESS MANAGER** resolution via: SMS **Email** Phone Registered Letter (Phase Two), posted offering fee assistance (if applicable) and matter escalating to ☐ College Principal within 7 days No Response and Unpaid after 28 days PHASE THREE Principal to attempt to contact Contractual Party/ies for resolution via: **COLLEGE PRINCIPAL** Phone Registered Letter (Phase Three), posted requesting Payment, and Notifying that matter may be forwarded to

No Response and Unpaid after 35 days

Principal to attempt to contact Contractual Party/ies for resolution via:

Phone

Final Registered Letter, posted advising closing decision for

 Show Cause for continued enrolment and /or

☐ Collection Agency within 7 days

matter forwarded to Collection Agency immediately

PHASE THREE

College Policy 16.0 /Executive/Credit Policy